

# Move data. Without breaking the business.

Migration engines, not migration scripts — for the vendor swap, the system retirement, the M&A integration, the SaaS sunset that just landed in your inbox.

Real migrations are multi-month operations that have to run per organization, audit every move, reverse on demand, and keep the old system working while the new one comes online. PKG builds the engine and runs it until you're cut over.



### Engines, not scripts.

A long-running operator that pulls a batch off a queue, runs the steps in order, records every action in an audit log, and handles failure with backoff and retry. Pause, resume, or rewind without a deployment.



### Per-organization, not all-at-once.

Mid-market migrations almost never cut over in a weekend. The engine moves work organization-by-organization, customer-by-customer, department-by-department — at the rate your business can absorb.



### Audited, reversible, synchronizing.

Every action logged. Every failure traceable. If your auditor asks what moved, the answer is in the database. The old system stays consistent until the new one is fully online.

## PATTERNS WE'VE BUILT AND RUN

- **LMS-to-LMS migration** organization-by-organization moves between platforms with different data models — learning paths, courses, sections, enrollments, franchise-specific overrides.
- **Database synchronization** keeping two operational systems consistent while a multi-month cutover runs in the background.
- **Multi-source aggregation** pulling data from a dozen vendor APIs into one canonical store, with daily incremental sync and identity reconciliation across sources.
- **Master-data protection** enforced safety guards that prevent accidental modification of golden-record templates while migrating customer-specific copies.

## WE DO VS WE DON'T

PKG MIGRATION	WHAT IT ISN'T
Engines that run for months.	<b>Not one-shot CSV export + import.</b>
Data remodeled around your business.	<b>Not lift-and-shift with the vendor's schema.</b>
Every action audited in the database.	<b>Not "trust me, it migrated."</b>
Operations admin UI for your team.	<b>Not a black box only PKG can see into.</b>